



# WALDAA MISOOMA OROMIYAA

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### Oromia Development Association

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**To Whom It May Concern,**

This letter is to express our strong recommendation for **Cybersecurity training** and **NIST-Framework based information security policy** developed by Zsecuredtech Plc. We, the Oromia Development Association, have had the opportunity to witness firsthand the outstanding cybersecurity training delivery for our management and employees, and effective policy development with its implementation within our organization.

Zsecuredtech Plc, through its expertise in information security best practices, has provided us with a comprehensive cybersecurity training and robust policy that aligns perfectly with the National Institute of Standards and Technology (NIST) framework. The policy encompasses a wide range of essential elements required by our organization including:

- **Risk Management:** The policy effectively identifies, analyses, and mitigates information security risks specific to our organization. This ensures proactive protection against potential threats.
- **Access Control:** The policy implements stringent access control mechanisms, ensuring that only authorized individuals have access to sensitive information. This safeguards against unauthorized access and data breaches.
- **Data Security:** The policy implements appropriate data security measures to protect the confidentiality, integrity, and availability of our data. This includes encryption, data loss prevention, and secure data storage practices.
- **Incident Response:** The policy outlines a clear and efficient incident response plan, enabling us to promptly address security incidents and minimize potential damage.
- **Awareness and Training:** In addition to the policy's technical measures, ZSecuredTech trading PLC. has also delivered tailored cybersecurity awareness training for our staff. This training has greatly enhanced the security mindset of our employees, ensuring that they are well-equipped to recognize and respond to potential cyber threats. We have seen an increase in security-conscious behaviour, contributing to a stronger overall security culture in our organization.

Since implementing this policy, we have experienced a significant improvement in our information security posture. Our data is better protected, our systems are more resilient, and our employees are more security conscious. We are confident that this policy will continue to serve us well in the years to come.

We highly recommend Zsecuredtech Plc's NIST-based information security policy development and related consultancy to any organization seeking to enhance their security posture and comply with best practices. Their dedication to providing customized solutions, combined with their deep understanding of the NIST framework, makes them a valuable partner in securing your organization's most critical assets.



Sincerely,

**Hundie Tilahun Bogale**  
 Deputy Executive Director &  
 Operation Division Manager